City of Goodyear, Arizona seeks candidates for

Economic Development Director

AN EXCEPTIONAL OPPORTUNITY
GOODYEAR
THE COMMUNITY

Scenic mountain views, desert vistas, wide open spaces, golf courses, lakes and parks have attracted *78,189 residents who are among the most affluent and best educated in the state.

Located in the southwest portion of the greater Phoenix metropolitan area, Goodyear has been the recipient of much of the Valley’s recent growth. Goodyear was the sixth fastest growing city in the nation in 2013 according to the U.S. Census Bureau. Goodyear’s population is predicted to be well above 700,000 by the year 2050.

With spectacular master-planned communities hosting country clubs, lakes and golf courses; excellent schools and hospitals; a wide variety of dining and shopping opportunities; and an active outdoor lifestyle, Goodyear has been planned from the beginning with “unsurpassed quality” in mind.

Goodyear is a friendly community where newcomers feel at home right away. Goodyear’s 2016 Citizen Satisfaction Survey indicates that 97% of Goodyear residents feel safe in their neighborhood and 91% of residents would recommend Goodyear to others.

A mere 20 minutes west of downtown Phoenix, Goodyear is nestled between the Estrella Mountains and the White Tank Mountains. It is divided by Interstate 10, with a completion to the Loop 303 freeway, making it a premier location for businesses of all types.

Goodyear is distinguished with the “All-America City” and “Most Livable City” awards.

*2016 Maricopa Association of Governments (MAG) estimate

GOODYEAR
CITY GOVERNMENT

Goodyear operates under a Council-Manager form of government. The City Charter provides for six council members and a mayor – all elected at large on a non-partisan ballot. The mayor and Council members serve four-year terms. The mayor has a two-term limit and council a three-term limit. Council members serve staggered terms to ensure continuity.

As the local legislative body, the Goodyear City Council adopts ordinances and policies that direct the city government. They also appoint the city manager, city attorney, and municipal judge. All other employees are under the auspices of the City Manager who is responsible for the overall operation and supervision of the government functions within the policy directives of the Goodyear City Council.

The city of Goodyear is a full-service community with a staff of 572 full-time employees. The following functions are provided: police, fire, sanitation collection, water and sewer, streets/rights-of-way and parks maintenance, economic development, planning and zoning, engineering, courts, communications, parks and recreation, neighborhood services, city code compliance, and all administrative services. Goodyear Ballpark, constructed in 2009, is also operated by the city. The Ballpark is a 10,311-seat stadium which serves as the spring training home to the Cleveland Indians and the Cincinnati Reds.

The city has a positive and supportive culture based on teamwork and a commitment to excellence in public service.
GOODYEAR

Economic Development Director

The economic development director for the city of Goodyear plans, directs, organizes and administers the operations and staff of the Economic Development Department, including negotiating development agreements on behalf of the city. This position develops and implements strategic plans, policies, and procedures for the city and the Economic Development program, and oversees the preparation and administration of the departmental budget.

The successful candidate will be a strong negotiator, communicator and collaborator and have creative problem-solving skills. Must have the ability to analyze data and information to accurately assess issues and trade-offs and make high-quality recommendations. Must be able to effectively work with groups and individuals with differing interests, helping to find common ground, and providing clear communication to elected and appointed leaders for decision-making. Must help prioritize projects and major initiatives, work with division directors and staff on work planning and deadlines and be accountable for progress on top priorities and day-to-day processing.

The hiring salary range for the city of Goodyear Director of Economic Development is $113,315.82-$140,766.82, depending on qualifications.

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Ideal Candidates

The ideal candidate will be an experienced and well-rounded economic development professional, preferably with a CEcD designation, who has proven ability to collaborate effectively and establish working relationships with business and industry leaders, elected officials, city staff, community leaders, and other stakeholders. Must demonstrate city of Goodyear core values: integrity, innovation, empathy, initiative and optimism. Must possess strong communication and collaboration skills, and the ability to develop consensus on complex issues. Must be flexible, responding to the needs of the city manager, mayor and council, department staff, and the entire Goodyear community. Must effectively collaborate with internal partners across all aspects of the development continuum to fully leverage our streamlined development process as a competitive advantage for prospective businesses.

The next director will have experience leading a department or division, working well with other departments and agencies, and supporting a talented staff. Extensive knowledge of working with and structuring development agreements is highly desirable. The prevailing candidate must be a creative out of the box thinker with a keen understanding of new-age marketing concepts, principles, strategies and tactics. Should have a wide range of experience in the recruitment and retention of many business types but in particular industrial, retail and healthcare as well as office development projects.

At the city of Goodyear, you will be a part of an organization that values its employees as its greatest asset. You will become part of a team of economic development professionals that will be challenged to learn and grown in an environment that values employee development and career building. You will thrive in a culture of innovation. We believe that successful employees are those that possess five core competencies:

Integrity - Initiative - Empathy - Optimism - Innovation
GOODYEAR

COMPENSATION AND BENEFITS

The salary range for the Economic Development Director is $113,315.82 - $168,218.82. In addition, the city of Goodyear provides excellent benefits including:

• Vacation Leave: 12 days per year for first two years
• Sick Leave: 12 days per year
• Holidays: 11 paid holidays per year, including one floating day
• Medical Insurance: Three plan options available at competitive group rates with significant employer cost share
• Access to free Employee Wellness Clinic for employee and their eligible family members
• Access city’s award-winning wellness program
• Dental Insurance: Available with significant employer cost share
• Vision Insurance: Available at a competitive group rate
• Life Insurance: city-paid insurance valued at twice the annual salary ($300,000 maximum); additional life insurance for self and/or dependent is available at employee’s cost
• Short Term Disability: city-paid coverage
• Flexible Spending Accounts: Health Care and Dependent Care accounts available
• Retirement & Long-term Disability: Arizona State Retirement System (ASRS) Defined Benefit Plan – mandatory city contribution and employee contribution
• Deferred Compensation Plan options available
• Employee Assistance Program: Up to five sessions available per situation at no cost to the employee
• Tuition Assistance Program

For more information about city of Goodyear employee benefits, visit goodyearaz.gov.

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HOW TO APPLY

To submit your application and resume online, visit goodyearaz.gov/jobs

For additional information on this exceptional opportunity, please contact Sabrina Dezso, Human Resources, city of Goodyear, by calling 623-882-7765 or contact by e-mail at sabrina.dezso@goodyearaz.gov.

Position open until filled.

First review of all applications to occur on March 23, 2018 at 5 p.m.

Examination Process: Only a limited number of the most highly qualified applicants meeting the city’s requirements will be invited for an interview. The examination process for this position will consist of a panel interview and assessment exercise.

The city of Goodyear is an Equal Opportunity Employer. The city of Goodyear does not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, political ideas, or disability in employment or the provision of services.